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Organizational Learning, Transformational Leadership and Quality Improvement of Library Services With Special Reference To IUB

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ABSTRACT

Making the information available to its users is one of the most important functions of a modern library besides storing and preserving materials. New technology is changing the world. The library has the opportunity to be at the forefront of that change through the development and use of technology. The successful library of the twenty-first century will extend beyond the doors of one building. It will provide immediate access to a wide variety of print and electronic information resources when users need them.

The methodology applied for preparing this report basically based on the professionals' personal experiences and having the ideas generated from many individuals including journals, books, and websites.

The University Libraries must fulfill its leadership role in the collection and provision of information resources within the university. So it is important to prepare leaders to plan for initiating and carrying out the library's mission. It is the leaders who determine the mission of an organization and the guidelines of a process.

The Library is the major contributor to the university's aim of developing independent learners. It will continue to emphasize service to clients via information and IT-based guides. The Library will offer more electronic information services by providing both direct and access to external databases and networks and other information into databases transmission over the network. Printed and audio-visual material will continue to play an important part in information provision. The Library will continue to add its collections of such material and will seek new ways of acquiring it, with the aim of increasing substantially the overall size of the collections.

Apart from the obvious demands to improve the physical infrastructures, efforts must be made to promote the willingness of users to go into information technology systems with confidence and enthusiasm. The ultimate goal of libraries is to turn data and information into knowledge, and to ensure that such knowledge serves as a source of wisdom. △